

VIRTUALLY ONLINE VIA ZOOM – Mtg. ID: 989 0115 0672 7:00 P.M. 5-19 2020
Held

Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

A G E N D A

I. CALL TO ORDER

II. ROLL CALL

Mr. Barnt	<u>P</u>
Mr. Bowers	<u>P</u>
Mr. Christoff	<u>P</u>

Mr. Schymanski	<u>P</u>
Mrs. Stocker	<u>P</u>

III. PLEDGE OF ALLEGIANCE

IV. HONORS AND ACHIEVEMENTS

V. STUDENT ACHIEVEMENT LIAISON REPORT

Mrs. Stocker congratulated the students of the month and the seniors with perfect attendance. She will follow up by sending them a letter. Special mention and thank you to all the staff involved in planning the special graduation ceremony this year.

VI. LEGISLATIVE LIAISON

Mr. Schymanski reported on the following:

CARES Act aid to Ohio Schools has been released to the State Department of Education but the Ohio DoE has not yet finalized all the usage rules. They are waiting on final guidance from the US DoE. OSBA thinks schools will have the money in late May or early June. I have contacted OSBA to ask how Ohio distributed the CARES Act funding. OSBA did confirm that Ohio followed the non-mandatory guidance from the Secretary of Education. The guidance utilized is based on the number of children in each LEA and then equally divided based on total school enrollment. The full title formula process considers more factors and is more heavily weighted based on poverty in a district and then poverty within each school system. I like what the Indiana Superintendent of Public Instruction did with her board of education. She instructed the Indiana Education board to distribute the Cares Act Funding per the allocation process of all four parts of the Title Program. She is going against the non-mandatory guidance from Secretary of Education Betsy DeVos whose guidance suggests using only part One of the Title allocation program. That section, which has normally the smallest allocation portion, distributes Title money based on the number of students in a LEA, the other parts of Title, especially parts 3 & 4 allocation much higher percentages towards school districts in high poverty and also, based on the number of students in poverty. Ohio followed the Secretary of Education's guidance and that means less money for public schools and much higher allotments to non-public schools. Charter schools that have a high percentage of poverty are also disadvantaged by this guidance.

Here is a link to read about the Indiana decision.

https://inschoolmatters.wordpress.com/2020/05/14/indiana-schools-chief-stands-up-to-devos/amp/?__twitter_impression=true

Constitutional Right to a "Basic" education includes literacy. Michigan governor settled a Detroit lawsuit that the 6th Circuit Court (US Court of Appeals) sent back to federal court concerning a student's right to a basic education that includes the right to learn to read. This case is different than the Denver Special Education Case from Denver where the issue was a student only had to have minimal improvement plan. The difference is that this applies to all education and in Denver, the case only applied to students covered by IDEA. This is partly based on the Constitution's 14th amendment. The lawsuit started in

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2014 and the State of Michigan under Republican Governor Snyder defended that aid given to Detroit and based that on the thought that the State did not have to provide actual literacy but offer the opportunity to learn to read. The facts are much more complicated than I am presenting. However, the current Governor (D-Gretchen Whitmer) decided to settle this case rather than allow it to be appealed to the US Supreme Court. This is important since Ohio is in this Circuit Court District. Also, this may be of some help to Bill Phillis and the Legal argument that he is spearheading to challenge Ohio's Voucher and Charter school funding process.

Title IX and the new rules established by Secretary of Education DeVos. The ACLU is considering filing a lawsuit to oppose guidance revisions of the updated guidance in Title IX relating to sexual violence and harassment. The new guidance does provide (per US DoE) more protection for the accused and clarifies at the college level, who the allegation must be reported to, meaning a person of authority, not just any employee of the college. It is important to note that the new guidance does not apply to K-12 schools. This means any K-12 employee or official of the school must report any allegations brought to them. This includes support staff, assistant coaches, food service and custodial members.

Additional Stimulus Funds are proposed by House Democrats. The House approved it on Friday with a highly partisan vote. This includes \$90 billion for education, split between K-12 and Higher Education, with another \$10 Billion for Coronavirus disruption in Higher Education. Some of this 10 billion is set aside for Historically black Colleges. There is also provision for supplementing college loans and forgiving some loans to private colleges sued by Preside Obama for what turned out to be worthless college degrees. I expect this to be a highly partisan issue. Most Republican Senators are opposed or want to wait longer to see how the first stimulus package is working. I, personally, am concerned about the amount of debt the USA is accumulating. Remember, we have a Congress that grudgingly spends much more than its revenue and avoids addressing the lack of revenue. I do think that we should consider some educational aide for our struggling students, especially since most states are cutting education budgets because of the recession.

5 Year Plan, the State Superintendent has ruled that schools must submit the 5-year plan on time, even if the state budget for 2020-2021 is not released. He is instructing treasurers to submit the plan and then modify it, once the Ohio Legislative body establishes next years budget.

Notable Ohio Education Legislation: The House Primary and Secondary Education Committee accepted a substitute version of HB322 which revises the Ohio Teacher Residency Program. The changes affect the 3rd and 4th year of the program and will require a teacher to spend one day each year observing a teacher in another classroom, not necessarily a class in that teachers building. This will require School Boards to find a substitute teacher for that day, at school expense. I think, overall, this is good, but I do want to talk to Mrs. Simmons and get her perspective. I will update the board in June, in necessary.

VII. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS

VIII. SUPERINTENDENT REPORT

Julie Simmons, Curricular Coordinator, reported on some of the challenges we have faced with the on-line instruction; infrastructure, devices, internet, student logins, resetting passwords, Also, we realized that some programs didn't work the same for everyone depending on the device and internet browser being used. We did have Schoology but they had some issues with delays due to the volume. Another issue is skills set that students need; communication and self-motivation. She stated that students and teachers all adapted and made the best of a difficult challenge.

The BLT Committee will meet next week to put together a lot of good ideas they have and to prepare for any further online instruction that could occur in the future.

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Mr. Mengerink reported on the following:

- Reiterated Mrs. Stocker's comments thanking everyone for their efforts in making the graduation ceremony as special and meaningful for students and families as possible.
- The last lunch distribution will take place on May 27.
- Staff are busy completing a survey through ODE at the governor's request regarding online access and online devices.
- Many district forms will be able to be completed online in the near future. Currently kindergarten registration, new student registration, and open enrollments are able to complete the process online from the comfort of their homes.
- Gave an elementary building project update: 3 walls are complete on the gym, walls are going up on the kitchen, some floor slabs have been poured in the 2nd grade wing with more being completed this week weather permitting, and most of the in-ground utilities are pretty much complete.
- Discussed summer band camp. A decision will be made by the end of May whether to permit attendance at Camp Palmer.

A discussion was held on band camp and the use of school grounds by booster groups.

IX. TREASURER REPORT

Mr. Parker reported on the following:

General Fund 4/30/20

- Revenue \$22,105,428
- Expenses \$20,433,679
- Net Gain \$1,671,749
- Ending Balance \$7,031,797

Capped District

- Lost over \$4,800,000 in recent years
- State shorts revenue to Elida

Covid 19 Financial Impact

- Ohio budget cuts \$775,000,000
- Cuts to K-12 \$300,000,000
- Cuts to Elida - \$480,825 for May & June 2020
- Cuts per pupil (Lima \$89, Delphos \$233, Perry \$235, Shawnee \$202, Elida \$188).
- Where is the bottom
- When does normal return?
- What are the budget cuts for next year?
- Are we starting school in person next year?
- Historic times.
- Short term – things are not the same from a financial standpoint.
- Planning is fluid as we wait for answers
- Negative Impact
- Budget Reduction Order FY 19-20 \$480,825 – Fact
- Budget Reduction Order FY 20-21 \$993,534 – Estimate
- Casino Revenue Decrease \$52,000 – Estimate
- Interest Income Decrease \$52,000 – Estimate
- Tax Delinquency Increase \$100,000 – Estimate
- Total \$1,678,359
- Plus Inflation \$1,300,000
- Total \$2,979,359
- (CARES - \$452,477 Student Wellness - \$793,314)

Savings – (March, April & May 2020)

- Sub Teachers - \$67,313
- Utilities - \$68,000
- Diesel - \$13,568
- BWC Refund - \$56,696
- Total \$205,577

Forecast

- Perspective on inflation
- GF Expenses
- 2017 \$22,723,070
- 2018 - \$23,137,874
- 2019 - \$24,024,323
- (\$1,301,253 5.7%)

Forecast – Line 1.01

- RE Tax
- 2017 - \$9,158,204
- 2018 - \$9,216,266
- 2019 - \$9,338,222
- 2020 - \$9,720,869
- 2021 - \$9,620,869

Forecast – Line 1.035

- State Revenue
- 2017 \$9,778,446
- 2018 \$10,087,700
- 2019 \$10,366,726
- 2020 \$9,935,340
- 2021 \$8,941,840

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Forecast – Line 3.01

- Wages
- 2017 \$11,705,379
- 2018 \$11,867,574
- 2019 \$12,167,098
- 2020 \$12,200,000
- 2021 \$12,200,000 (CARES, Student Wellness money)

Forecast – Line 3.03

- Purchased Service
- 2017 \$6,127,452
- 2018 \$6,074,297
- 2019 \$6,405,020
- 2020 \$6,126,000
- 2021 \$5,900,000

Forecast – Line 7.02

- Cash Balance June 30
- 2017 \$4,869,161 (78.21 days)
- 2018 \$5,430,920 (85.67 days)
- 2019 \$5,360,049 (81.44 days)
- 2020 \$5,098,774 (77.49 days)
- 2021 \$3,850,375 (59.04 days)
- 2022 \$1,419,198 (20.73 days)

Forecast – Line 3.02

- Retirement/Insurance Benefits
- 2017 \$3,973,253
- 2018 \$4,048,056
- 2019 \$4,364,633
- 2020 \$4,512,006
- 2021 \$4,692,686

Forecast – Line 6.010

- Gain/(Loss)
- 2017 \$544,040
- 2018 \$561,759
- 2019 \$(70,871)
- 2020 \$(261,275)
- 2021 \$(1,248,399)
- 2022 \$(2,431,177)

Planning

- Our planning has started and will continue
- As details become known, the forecast will need to be updated.

Quote

You never know how strong you are...until
being strong is the only choice you have.

Bob Marley

X. ADDITIONS TO THE AGENDA ACTION ITEMS

XI. ADOPTION OF THE AGENDA AND ACTION ITEMS

Pat Schymanski moved and Jeff Christoff seconded that the Agenda for the May 19, 2020, meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt Y
Mr. Bowers Y
Mr. Christoff Y

Mr. Schymanski Y
Mrs. Stocker Y

XII. CONSENT ITEMS

1. Approve Previous Minutes:

Elida Board of Education regular meeting on April 21, 2020 and special meeting on May 4, 2020 (Exhibit A & B)

2. Financial Report
(Exhibit C)

3. Students of the Month for May 2020

Elida Elementary

Alexis Gudakunst

Zoey Miller

Norah Overholt

Paisleigh Ziegenbusch

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Elida Middle School

Delaney Blaine
Chaeli Drake
Sammy Nickolson
Leona Swickrath
Reagan Swickrath

Elida High School

Jon Patrick Frueh, Jr. - Valedictorian
Alyssa Nicole Stiles – Salutatorian
Kinsey Barrows
Hannah Fosnaugh
Kellie Morgan
Isabella Wallace

4. 2020 Graduates

It is recommended that the Elida Board of Education approve the seniors listed in Exhibit “D”, recommended by Mr. Darren Sharp, Elida High School Principal, for graduation on May 24, 2020, contingent on each senior satisfactorily completing all of his/her minimum standard requirements for graduation.
(Exhibit D)

5. Employment

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, drug testing, and for teaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Certified:

Collin Wise, EES Physical Education Teacher, BA, Step 0, Effective August 10, 2020
Mitch Monfort, Gr. 5 Math Teacher, Masters, Step 12, Effective August 10, 2020
Kimberly Salvage, Elementary Art Teacher, Bachelors, Step 2, Effective August 10, 2020
Andrea Ricker, Middle School Physical Education/Wellness Teacher, Masters, Step 7, Effective August 10, 2020
Jeanne Miller, High School Math Teacher, Masters, Step 9, Effective August 10, 2020

Non-Certified:

Jennifer Wehinger, transfer from Assistant Head Cook at Elida Elementary School to Head Cook at Elida High School effective August 10, 2020, Step 9

6. 2020 Seasonal Employment

It is recommended that the Elida Board of Education approve the following 2020 seasonal employee:
Dylan Buetner

7. Appropriation Modifications

FUND				MODIFIED
CLASS/NAME	FUND #/SCC	APPROPRIATIONS	ADDITIONS	APPROPRIATIONS
<u>SPECIAL REVENUE</u>				
Athletics	300-0000	\$200,129.86	\$20,000.00	\$220,129.86
Temple Christian	401-9220	\$195,000.00	\$20,254.72	\$215,254.72
State Bus Grant	499-9221	-----	\$41,915.41	\$41,915.41
BWC Grant	499-9320	-----	\$36,259.50	\$36,259.50

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ENTERPRISE FUNDS

Lunchroom	006-0000	1,212,750.94	\$50,000.00	\$1,262,750.94
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FIDUCIARY FUNDS

Class of 2014	200-9634	-----	\$645.90	\$645.90
Class of 2015	200-9635	-----	\$584.10	\$584.10

8. 5 Year Forecast

It is recommended that the Elida Board of Education approve the Five Year Forecast as presented by the Treasurer. The Forecast was prepared in accordance with House Bill 412.
(Exhibit E)

9. High School Summer School Classes

It is recommended that the Elida Board of Education authorize the Treasurer to pay Dustin Dobie, Summer School Teacher, up to 15 days at 4 hours per day, \$25/hour.

Mr. Mengerink clarified that this is all online through the Opportunity School. The teacher will observe the student(s) online while taking tests.

10. Van Driver Physicals

It is recommended that the Board approve St. Rita's/Mercy Health and their physicians for the purpose of conducting van driver physicals for the 2020-2021 school year.

11. Bus Driver Physicals

It is recommended that the Board approve St. Rita's/Mercy Health and their physicians for the purpose of conducting bus driver physicals for the 2020-2021 school year.

12. Substitute Bus Drivers – Elida as a Secondary School

It is recommended that the Elida Board of Education approve the 2020-2021 substitute bus drivers driving for Elida as a Secondary School in accordance with the administrative codes 3301, and approving their physical conducted by Lima Memorial Hospital and their physicians and also pending completion of all requirements of the school policy guidelines.

Brent Bassitt

Joanne Poling

13. Allen County Service Center Services for FY2020-2021

It is recommended that the Elida Board of Education approve the Allen County Service Center Services for FY2020-21
(Exhibit F)

14. 2020-2021 Lunch Prices

It is recommended that the Elida Board of Education approve the following lunch prices: (No change from 2019-2020)

Elida High School	\$2.60
Elida Middle School	\$2.45
Elida Elementary School	\$2.35
Adults	\$3.50
Breakfast Grades K-12	\$1.00
Reduced Lunch	\$.40
Reduced Breakfast	\$.00
Ala Cart Milk	\$.50

Brenda Stocker stated that there are no changes from last year and that last year was a decrease from the year before that.

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15. 2020-2021 Agreement with the West Central Ohio Assistive Technology Center Consortium

It is recommended that the Elida Board of Education approve the contract between Elida Local Schools and the West Central Ohio Assistive Technology Center for the 2020-2021 school year.
 (Exhibit G)

Jason Bowers moved and Barry Barnt seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XIII. Action Items:

1. Suspension of Policies (5-20-1)

It is recommended that the Elida Board of Education approve the temporary suspension of portions of the following district policies due to legislative changes that occurred as a result of the COVID-19 pandemic:

Employee Evaluations
 Gifted Education
 Third Grade Reading Guarantee
 College Credit Plus
 Teacher Licensure
 Testing
 Safety Drills

There was a discussion on the wording of this action item. Mr. Mengerink stated that OSBA recommended the wording and in most cases there is just a date change.

Pat Schymanski moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

2. Donations (5-20-2)

It is recommended that the Elida Board of Education accept, with gratitude, the following donations:

- Metro Video for the filming of Graduation
- Mike Campbell, Senior Photographs

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

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3. Athletic Director Contract Renewal (5-20-3)

It is recommended that the employee listed below be re-employed for the type and length of contract listed, with salary in accordance with the adopted teacher salary schedule and possessing the appropriate certification as of the first day of August, 2020:

<u>NAME</u>	<u>NEW CONTRACT</u>
Dave Evans	1 Yr

Mr. Christoff voted no because he is not in favor of retire/rehire and feels someone else should be given the opportunity.

Pat Schymanski moved and Jason Bowers seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>No</u>		

4. Certified Contract Renewals (5-20-4)

It is recommended that the certified employees listed below be re-employed for the type and length of contract listed, with salary in accordance with the adopted salary schedule and possessing the appropriate certification as of the first day of July, 2020.

<u>NAME</u>	<u>NEW CONTRACT</u>
<u>District</u>	
Paige Turner	1 Yr (2 nd) (136 Days)

<u>Elida Elementary</u>	
Kendall Burnett	2 Yr (1 st)
Mellani Cady	2 Yr (1 st)
Allison Dauterman	Continuing
Sara Foor	1 Yr (2 nd)
Regan Hahn	1 Yr (3 rd)
David Howard	1 Yr (4 th)
Hannah Hoy	1 Yr (4 th)
Katlynn Kauffman	3 YR
Brooke Kleman	1 Yr (2 nd)
Natalie Langhals	3 Yr
Carie Martz	Continuing
Angela Mayer	2 Yr (1 st)
Kari Miller	2 Yr (1 st)
Marci Ripley	3 Yr
Angela Siefker	Continuing
Carly Stiger	3 Yr
Amanda Warnecke	2 Yr (2 nd)
Anthony Wiechart	1 Yr (3 rd)

<u>ELIDA MIDDLE SCHOOL</u>	
Brenda Ames	2 Yr (2 nd)
David Briggs	2 Yr (1 st)
Lezlie Brown	2 Yr (1 st)
Ashley Edwards	Continuing
Melissa Garlock	3 Yr

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Renee Ingle	3 Yr
Elise Jenkins	Continuing
Kelley Jones	3 Yr
Karen Kane	2 Yr (1 st)
Danielle Kill	2 Yr (1 st)
Taylor Lombardo	2 Yr (1 st)
Blake McGue	1 Yr (2 nd)
Keenan Newland	1 Yr (2 nd)
Brady Overholt	Continuing
Hillary Overholt	2 Yr (2 nd)
Jaden Overholt	3 Yr
Michael Reese	1 Yr (4 th)
Jason Selhorst	Continuing
McKenna Waldroup	1 Yr (2 nd)
Nathan Westenbarger	2 Yr (2 nd)
Randy Woods	2 Yr (2 nd)

ELIDA HIGH SCHOOL

S. Devon Allen	1 Yr (3 rd)
Katherine Glenn	3 Yr
Erin Johnson	2 Yr (1 st)
Jennifer Lichty	2 Yr (2 nd)
Christine Lookadoo	2 Yr (2 nd)
Stacy McAdams	2 Yr (2 nd)
Britney McIntosh Rackley	1 Yr (4 th)
Kyle Meyer	3 Yr
Melody Morris	1 Yr (2 nd)
Laura Schaub	2 Yr (1 st)
Krissa Worley	3 Yr

ELIDA HIGH SCHOOL/ELIDA MIDDLE SCHOOL

Katelynn Sarno	2 Yr (2 nd)
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Pat Schymanski moved and Jason Bowers seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

5. Non-Certified Contract Renewals (5-20-5)

It is recommended that the non-certified employees listed below be re-employed for the type and length of contract listed, with salary in accordance with the adopted salary schedules.

<u>NAME</u>	<u>NEW CONTRACT</u>
<u>District Technology</u>	
Aaron Baker	2 Yr (2 nd)
<u>Custodian</u>	
Jill Coppler	2 Yr (2 nd)
Larry Tomlinson	1 Yr Retire/Rehire

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Aide

Nikki Bowers	2 Yr (2 nd)
Jamie Fields	2 Yr (2 nd)
Princess Gilbert	2 Yr (1 st)
Christina McGue	2 Yr (1 st)
Megan Meeker	2 Yr (2 nd)
Easton Rudasill	2 Yr (1 st)
Nicole Siefker	2 Yr (2 nd)
Ashley Young	2 Yr (1 st)

Cook

Marisa Kruse	2 Yr (2 nd)
Tammy Smith	2 Yr (1 st)
Melissa Swickrath	2 Yr (2 nd)
Jacqueline Thomas	2 Yr (2 nd)

Bus Drivers

Gary Fought	1 Yr Retire/Rehire
Kim Wheeler	Continuing

Secretary

Joy Buetner	2 Yr (2 nd)
Laura Fingerle	2 Yr (1 st)
Trisha Smith	2 Yr (2 nd)

Pat Schymanski moved and Barry Barnt seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Abstain</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

6. Memorandum of Understanding (5-20-6)

It is recommended that the Elida Board of Education approve the Memorandum of Understanding with the Elida Education Association. (Teacher Evaluations) (Exhibit H)

Mr. Christoff feels this item lacks some details that should be on the Memorandum of Understanding.

Joel Mengerink explained this in detail and stated that this item is not unusual and many schools in the state are doing this as well. He also clarified this is temporary for this year only and is due to Covid 19

Pat Schymanski moved and Jason Bowers seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>No</u>		

7. Student Wellness and Success Fund Plan (5-20-7)

It is recommended that the Elida Board of Education approve the Student Wellness and Success Fund Plan. (Exhibit I)

Pat Schymanski moved and Jeff Christoff seconded that the above recommendation be approved.

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Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

8. 2020-2021 Extra Curricular Handbook (5-20-8)

It is recommended that the Elida Board of Education approve the 2020-2021 Extra Curricular Handbook.
(Exhibit J)

Mr. Christoff stated that his concerns are still the same as last year (6-25-19 board meeting) and he cannot support it in its current form.

Pat Schymanski moved and Barry Barnt seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>No</u>		

9. Nonrenewal (5-20-9)

It is recommended that the Elida Board of Education non-renew the following employee:
Mark Thompson, Part-Time Custodian

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XIV. PUBLIC PARTICIPATION - OTHER

XV. OPEN BOARD FORUM

- Student Learning Objectives (SLO's)
- Board-Superintendent Relationship

Student Learning Objectives (SLO's)

Mr. Christoff stated that he feels several teachers utilized SLO's that are outside the guidelines from Ohio Department of Education and it created a lot of stress on students and parents.

Board Superintendent Relationship

Mrs. Stocker stated that we are in very challenging times and we are relying heavily on our administrators during this time of Covid 19. She read policy #1210 – Board - Superintendent Relationship. Knowing the amount of decisions that will need to be made prior to start the 2020-2021 school year and we're in the middle of a major building project, Mrs. Stocker suggested the board revisit its communication protocol with the Superintendent, to honor Mr. Mengerink's time.

Held VIRTUALLY ONLINE VIA ZOOM – Mtg. ID: 989 0115 0672 7:00 P.M. 5-19 20

She shared some suggestions from OSBA on ways to limit the number of communications/questions to the Superintendent.

Mrs. Stocker read a quote "Leadership is about getting people in the right roles and then getting out of their way". She also reminded board members that some issues are more of a "parental" question than a board issue and we need to distinguish between the two.

Consensus was reached that the board would include the board president on emails to Mr. Mengerink. If the board member is asking a question, the question and the answer would be sent back out to all board members so everyone knows what is happening. If two board members feel that the topic needs full board discussion, and it is a board issue, it would be discussed at the next board meeting.

The next regular board meeting will be held on June 9, 2020.

XVI. ADJOURNMENT

Jeff Christoff moved and Pat Schymanski seconded that the May 19, 2020 meeting of the Elida Board of Education be adjourned at 8:46 P.M.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

Note: Exhibits will be available online when the minutes are posted. For further documentation on agenda items, please contact the Treasurer.

President

Treasurer